p>Title: Need to formulate a comprehensive legislation for granting recognition to trade unions in the country.

SHRI C. KUPPUSAMI (MADRAS NORTH): Sir, there are many trade unions which are functioning for the welfare of the workers in various organisations. Various State Governments follow the system of recognition of trade unions differently and at some places, minority trade union is given the recognition by private industries, especially in Tamil Nadu. Though Evaluation and Implementation Committee is there to give their recommendations about which majority union is to be recognised, their recommendations are not binding on the employers and the employees choose their own proxy, minority union as the recognised union. This, many times, leads to industrial unrest and loss of production and man-days. It also creates law and order problems at times.

There is an urgent need to review the situation and bring legislation recognising the trade unions and to formulate guidelines to conduct secret ballot for purpose of granting recognition to trade unions. Hence, I urge upon the hon. Labour Minister to bring forward appropriate legislation for recognition of trade unions.